

Applicant: _____

Last name

First name

Middle

Address

City

State

Zip

Applicant:

I willingly waive my right of access to see this recommendation knowing that this waiver is not required as a condition for acceptance.

Signature _____

Date _____

The applicant named above has given your name as a reference in applying for entrance to Central Seminary. We rely on people like you to help us make an accurate appraisal of our incoming students. This includes identifying past or present conditions which might hinder the applicant's ministry effectiveness or suitability for admission.

How long have you known the applicant?

You have been the applicant's: Pastor Teacher Friend Employer Other

Please rate the candidate by checking one or more items under each of the headings below. If you wish, describe briefly and concretely specific instances that support or interpret your judgment.

(a) Physical condition

- Frequently incapacitated
- Somewhat below par
- Fairly healthy
- Good health
- Not able to judge

(b) Sociability or friendliness

- Avoided by others
- Tolerated by others
- Liked by others
- Well-liked by others
- Sought by others
- Not able to judge

(c) Intelligence

- Learns and thinks slowly
- Average mental ability
- Alert; has a good mind
- Brilliant; exceptional capacity
- Not able to judge

(d) Achievement (ability to formulate, execute, and carry plans to conclusion)

- Does only what is assigned
- Starts but does not finish
- Meets average expectations
- Resourceful and effective
- Superior creative ability
- Not able to judge

(e) Leadership (ability to inspire others and maintain their confidence)

- Makes no effort to lead
- Good leadership ability
- Unusual ability to lead
- Tries but lacks ability
- Has some leadership promise
- Not able to judge

(f) Teamwork (ability to work with others)

- Frequently causes friction
- Prefers to work alone
- Usually cooperative
- Able to work with those of different personality or temperament
- Most effective in teamwork
- Not able to judge

(g) Responsiveness (to the feelings and needs of others)

- Slow to sense how others feel
- Reasonably responsive
- Understanding and thoughtful
- Responds with unusual insight and consideration
- Not able to judge

(h) Emotional Adjustment

- Yields to urges or cravings
- Tense, fearful, worried
- Easily angered, easily frustrated
- Downhearted, blue, depressed
- Maintains balance, self-controlled
- Not able to judge

- (i) **Teachability**
- Rigid, argumentative
 - Highly opinionated
 - Open-minded
 - Willing to receive instruction
 - Eager to receive instruction
 - Not able to judge

- (k) **Self-image**
- Insecure
 - Inferiority complex
 - Self-confident
 - May be prone to boast
 - Modest, true estimate of self
 - Not able to judge

- (j) **Perseverance (in completing task)**
- Gives up easily or easily discouraged
 - Needs encouragement to persevere
 - Persists in most circumstances
 - Persists even under adversity
 - Not able to judge

- (l) **Wisdom in use of money**
- Talks frequently of debt or financial worries
 - Expects others to meet needs
 - Careless
 - Extravagant
 - Careful, has a budget
 - Not able to judge

If the applicant is married, how would you evaluate his or her marriage relationship?

- Don't know Superficial Detached, aloof Reserved Warm, growing Good communication

Listed below are some of the tendencies which, if present, may reduce the effectiveness of the student. Please circle any characteristics or traits which you have noted in the applicant:

- | | | | |
|--------------------|--------------------|----------------------|---|
| Impatient | Sullen | Quick-tempered | Prejudiced toward groups, races, or nationalities |
| Critical of others | Irritable | Frequently worried | Lacking in humor or inability to take a joke |
| Argumentative | Cocky | Depressed | Given to exclusive and absorbing friendships, i.e., "crushes" |
| Domineering | Aloof | Impersonal | |
| Lacking tact | Discouraged | Anxious | |
| Intolerant | Rude | Tense | |
| Easily offended | Nervous | Rigid, not adaptable | |
| Self-centered | Easily embarrassed | Unteachable | |

Comments:

Please comment with any insights/concerns you have regarding this applicant's qualifications in the areas above.

How is this person gifted for vocational Christian service?

Do you have any reason to doubt the applicant's personal integrity? Yes No If "Yes," please explain.

How would you rate the applicant's potential success in Christian ministry?
 Exceptionally good Very good Good Fair Poor

Do you have any reservations in recommending this person? Yes No If "Yes," please explain.

If there are additional facts which we should know, please write them on a separate sheet. You may include the names and addresses of additional references which you think would be of help in evaluating this application. Thank you.

Date: _____ Signature: _____ Phone: _____

Name (please print) _____ Address _____ City _____ State _____ Zip _____

LOVE RIGHTLY.
JUDGE WISELY.
LEAD GENTLY.